Kaua’i Community College, as part of the University of Hawai’i system is committed to building an inclusive community that supports and advocates for all students. All members of our campus community deserve a work and educational environment free from harassment or bullying based on their sexual orientation, gender identity, or expression. We welcome people of all gender identities to our campus: lesbian, gay, bisexual, transgender, māhū and queer. Please visit the College’s LGBTQ+ Resources webpage for specific resources [http://www.kauai.hawaii.edu/lgbtq-resources).

Any faculty/staff/student office displaying the Safe Zone poster has trained individuals who have declared themselves as allies and/or advocates for LGBTQ+ students and employees. Sponsored by the University of Hawai’i Commission on LGBTQ+ Equality, the Safe Zone Program’s objective is for trained participants to utilize their gained knowledge and skills to foster a safe and inclusive community for LGBTQ+ students, faculty, and staff to promote social justice in the University of Hawai’i System.
KCC has two commissioners serving on the Commission on LGBTQ+ Equality:

**Pat McGrath, Commission Co-Chair and Kaua‘i CC Commissioner**  
Professor of English and LAH Division Chair  
**Office:** Faculty 1 (FC1), Room 109  
**Phone:** (808) 245-8316  
**Email:** pmcgrath@hawaii.edu

**Isaiah Ka‘auwai, Kaua‘i CC Commissioner**  
Title IX Coordinator and EEO/AA Officer  
**Office:** One Stop Center Suite 201, Room 201C  
**Phone:** (808) 245-8260  
**Email:** ikaauwai@hawaii.edu

Title IX of the Education Amendments Act of 1972 protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Since March 2021, Title IX has been interpreted to also prohibit discrimination on the basis of sexual orientation and gender identity. In addition to Title IX Coordinator Isaiah Ka‘auwai, listed above, KCC has two Deputy Title IX Coordinators to ensure students’ and employees’ Title IX rights are protected. Please visit the College’s Title IX webpage for specific resources (https://www.kauai.hawaii.edu/title-ix).

**Thomas No’eau Keopuhiwa**  
Deputy Title IX Coordinator for Students  
**Office:** One Stop Center Suite 201, Room 201B  
**Phone:** (808) 245-8274  
**Email:** noeau.keopuhiwa@hawaii.edu

**Calvin Shirai**  
Deputy Title IX Coordinator for Employees  
**Office:** One Stop Center  
**Phone:** (808) 245-8230  
**Email:** shiraic@hawaii.edu