

# Title IX

## SEX DISCRIMINATION AND GENDER-BASED VIOLENCE POLICY

Title IX is a landmark federal civil rights law that prohibits sex discrimination in education. The University of Hawai'i is committed to maintaining and promoting safe and respectful campus environments that are free from sex discrimination and gender-based violence. This includes but is not limited to:

- Sex discrimination;
- Sexual harassment;
- Gender-based harassment, including harassment based on actual or perceived sex, gender, sexual orientation, gender identity, or gender expression;
- Sexual exploitation;
- Sexual Assault;
- Domestic violence; and
- Stalking.

All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

For more information please go to <https://www.kauai.hawaii.edu/ep1204-interim-policy>, the University of Hawai'i's Interim Policy and Procedure on Sex Discrimination and Gender-Based Violence, EP 1.204.

Members of the Kaua'i Community College community, guests, and visitors have the right to be free from all forms of sex discrimination and gender-based violence.

Kaua'i Community College:

- Does not discriminate on the basis of sex in any educational program or activity which it operates, and is required by Title IX and its implementing regulations not to discriminate in such a manner.
- Prohibits discrimination in educational programs and activities and extends to employment as well as to admission.
- Is committed to maintaining and promoting safe and respectful campus environments that are free from sex discrimination and gender-based violence.
- Does not tolerate and prohibits sex discrimination and gender-based violence.
- Will promptly and thoroughly investigate and resolve complaints alleging sex discrimination and gender-based violence.
- Can include providing information, law enforcement options, safety measures, educational measures, prevention services, and on- and off-campus resources where appropriate.
- Will take prompt and effective steps (including disciplinary sanctions) reasonably calculated to end the sexual misconduct, eliminate the hostile environment, prevent its recurrence, and remedy its effects where appropriate.
- Adheres to Interim EP 1.204, Policy and Procedure on Sex Discrimination and Gender-Based Violence. Please click here for Interim EP 1.204 <http://hawaii.edu/policy/docs/temp/ep1.204.pdf>. This policy defines expectations for appropriate conduct, and outlines resolution processes to address conduct that does not meet these expectations.
- Has designated a Title IX Coordinator and Deputy Title IX Coordinators who oversee the College's compliance with Title IX.

## NON-CONFIDENTIAL CONTACTS

**Isaiah Ka'auwai**

Title IX Coordinator

One Stop Center, 201C

Phone: (808) 245-8260

Email: [ikaauwai@hawaii.edu](mailto:ikaauwai@hawaii.edu)

**Thomas No‘eau Keopuhiwa**

Interim Vice Chancellor for Student Affairs &  
Interim Deputy TIX Coordinator  
One Stop Center, 201B  
Phone: (808) 245-8274  
Email: [keopuhiw@hawaii.edu](mailto:keopuhiw@hawaii.edu)

**Calvin Shirai**

Vice Chancellor for Administrative Services and Interim Deputy TIX Coordinator for Employees  
One Stop Center, 205B  
Phone: (808) 245-8355  
Email: [shiraic@hawaii.edu](mailto:shiraic@hawaii.edu)

## CONFIDENTIAL RESOURCE

**Jie “Jaye” Shen**, Mental Health Counselor and Registered Art Therapist

**Phone:** 808-245-8346  
**Office:** Library (LRC) 120

**Hale Mālama**

**Campus Phone:** 808-245-8346  
**Email:** [hmalama@hawaii.edu](mailto:hmalama@hawaii.edu)  
**Offices:** Library Rms 120, 121